

U.S. Department of Labor

Mine Safety and Health Administration
135 Gemini Circle, Suite 212
Birmingham, AL 35209



March 30, 2004

Mr. Steve Disney
Brozelco, Inc.
229 Dunavant Drive
Rockford, TN 37853

Dear Mr. Disney:

Based on written evidence of your instructor training, qualifications, and teaching experience, the Mine Safety and Health Administration has approved you as an instructor for training underground miners in addition to your current approval for training surface miners as required by the Mine Safety and Health Act.

The Mine Safety and Health Administration does insist that you conduct all required training in accordance with MSHA approved training plans as specified in 30 CFR Parts 46 and 48.

In the near future, you will be issued a MSHA instructor card (blue) designating you an instructor of surface and underground miner training. If this office can be of any assistance, feel free to call upon us.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael A. Davis".

Michael A. Davis
District Manager
Southeast District

U.S. Department of Labor

Mine Safety and Health Administration
135 Gemini Circle, Suite 212
Birmingham, AL 35209



March 30, 2004

Re: I.D. H848
Brozelco, Inc.

Mr. Steve Disney
Brozelco, Inc.
229 Dunavant Drive
Rockford, TN 37853

Dear Mr. Disney:

Your proposed training plan for the above referenced operation has been received and is approved in accordance with the provisions of Title 30, Code of Federal Regulations, Part 48, Subpart A.

If we may be of further assistance, please do not hesitate to contact us.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael A. Davis".

Michael A. Davis
District Manager
Southeastern District
Metal & Nonmetal Safety & Health

Enclosure